



Important dates to remember

Information sessions: October 13 - 14, 2022

Application due date: December 16, 2022

Application review process: January 9-20, 2023

Award notification letter: Week of January 30-31, 2023

Subgrantees orientation date: February 6, 2023

Duration of grant: January 1, 2023 - July 30, 2025

Frequently Asked Questions

Will the PowerPoint presentation and the recording be available after the orientation session?

Here are the links to the recorded information session: <u>English version</u>, <u>Spanish version</u>. You can find the PowerPoint presentation <u>here</u>.

Where and how do I submit our grant application?

Visit the <u>Coalition Manager website</u> and create your user account to start working on your application.

Can I work on the application and save my progress before I submit it?

Yes. You will be asked to create an account at the Coalition Manager website and save your application until it is ready for final submission.

Do I have to send the complete application to be eligible for funding?

Yes, the complete application is needed.

What constitutes a completed application?

You will need to complete all of the following application sections and upload the required attachments in Coalition Manager.

- Organizational Information Organizational Capacity & Qualifications
- COVID-19 activities/programs
- Workplan
- Attachments (Required documents)

What financial information is needed?

Application packages must include a budget and detailed budget narrative. Esperanza United has provided a budget template (accessible when you create an account on Coalition Manager), which includes the following categories:

- Personnel Salaries
- Fringe Benefits
- Travel
- Equipment
- Supplies
- Contracts
- Program Activities cost
- Total Direct and Indirect Cost Budget

Do we need to be a 501(c)(3) or nonprofit organization to apply? Or can we be fiscally sponsored?

Yes, you need to be a 501(c)(3) or have a fiscal sponsor.

What are the available grant amounts?

Domestic Violence applicants may request up to \$300,000 total for the grant period. There will be approximately 18 grants for domestic violence. Sexual assault applicants may request up to \$441,000 for the grant period. There will be approximately 12 grants for sexual assault. The different grant amounts acknowledge that sexual assault has not historically had the same access to funding opportunities as domestic violence.

What is the grant period?

2.5 years

What is the definition of culturally specific, communitybased organization?

Culturally Specific, community-based organizations, are organizations grounded in the community they are located in and/or in the community(ies) they serve. The organization reflects the cultural/racial group's reality. This reflection is seen throughout the organization through a majority representation of staff, supervisors, senior management, and board of directors. Decisionmaking, processes and procedures may differ from more mainstream models without compromising community and organization integrity and survivor safety. The constituency group – in this case, Hispanic/Latin@ community(ies) is clearly defined and served.

Culturally Specific organizations provide a structured programmatic approach:

- Organization with a primary mission to serve Hispanic and Latin@ communities.
- Organizational cultural competency, which includes staff, policies, practices and services that honor, affirm and celebrate a participant's culture
- Communication strategies engage participants according to cultural values
- Consider contextual barriers and cultural preferences in service provision
- Have ongoing collaboration with community members to identify barriers and the system's response to their needs and they take action to address key issues

Culturally specific organizations and programs do not use a <u>one size fits all</u> approach, go beyond bilingual services, and support participants to reach overall health and wellbeing

Example: Organizations that prioritize language access and cultural adaptations when using virtual service platforms. This includes providing simultaneous interpretation services, data security and confidentiality.

Can the funds be used to protect personal, identifiable information?

Yes, funds can be used to provide confidentiality, integrity, and availability of survivor services information, including data from accidental and intentional disclosure.

Will Esperanza United and Mujeres follow up if my grant application needs clarification?

Yes, we will follow up as needed. We suggest that you ask someone internally and/or external to your organization to review your application and provide feedback before submission.

If we provide both sexual assault and domestic violence services, which grant should we apply for? Can we apply for both grant funds?

Your organization should assess your community/ program's greatest needs and apply for the grant fund that can most support those needs and have the highest impact. You cannot apply to both funds. Please reach out to Esperanza United and Mujeres Latinas en Accion for further guidance at: <u>cspgrantapplicants@</u> <u>esperanzaunited.org</u>

Can we use funding towards our preventative services working with communities?

Yes, organizations can apply to implement or strengthen existing prevention services, including outreach and engagement to culturally specific and underserved populations to increase access to culturally specific sexual assault and domestic violence services and reduce the exposure to and risk of contracting the COVID-19 virus.

Are legal services eligible to apply for grant funding?

Yes, legal advocacy to assist survivors and their dependents is allowed.

When applying to use funding towards legal services, please attach a copy of your organizational policy that ensures compliance with equitable distribution of funds. If you do not have a version of this policy, please contact Esperanza United and Mujeres Latinas en Accion for further guidance at: cspgrantapplicants@ esperanzaunited.org

Can organizations outside of the budget range apply?

Generally, no, however we may be able to offer special consideration on a case-by-case basis. If your organization does not meet these budget requirements and you feel you have a unique situation that warrants consideration, please contact Esperanza United and Mujeres Latinas en Accion for further guidance at: cspgrantapplicants@esperanzaunited.org

What are the primary goals of this funding?

The primary goals for use of funding is to:

- Enhance Hispanic and Latin@ survivor's access to basic needs and culturally specific programing and support
- Address the needs of Hispanic and Latin@ survivors of SA and DV related to the COVID-19 public health emergency
- Strengthen the capacity of Hispanic and Latin@ Culturally-Specific Community-Based Organizations to holistically serve survivors of both SA and DV, recognizing that survivors often experience intersecting forms of violence

What is the maximum indirect cost rate that organizations can request?

If an organization has an approved indirect cost rate, Negotiated Indirect Cost Rate Agreement (NICRA), please include this in your application. If you do not have this approved rate, you can include the de minis of the 10%.

Since there may be more organizations applying for DV instead of SA, will the total allocations be modified?

No, they will not be modified.

What are grant reporting requirements?

Esperanza United and Mujeres Latinas en Accion will share more detail about reporting requirements and deadlines at the new sub-grantee orientation.

How will multi-site organizations be considered for eligibility? Is only one application per organization allowed?

Yes, only one application per organization is allowed.

What program activities are allowable under this award?

Please refer to the Family Violence Prevention and Services Program instruction memo for a complete list of allowable program activities. This list begins on page six: <u>fy2021-</u> <u>fvpsa-49-million-arp-culturally-specific-supplemental-</u> <u>funding-program-instruction-memo-10-29-21_0.pdf</u> (hhs.gov)

What about the use of funds towards organizational infrastructure?

Please refer to the Family Violence Prevention and Services Program instruction memo beginning on page ten.

Is sex trafficking considered under the Sexual Assault grant?

If existing programs and services include sex trafficking, that would be considered under the sexual assault portion of this grant.

Can I use the funds/Technical Assistance (TA) in an innovative area and expect to receive TA in that area?

Yes. Your proposal could be stronger if you combine an innovative area with other activities.

Can I choose not to use the TA and have more monetary funds instead?

No. TA is not an option. It is an integral part of this grant.

What are the requirements for grant fund distribution across the grant period of 2021-2025?

The grant funds do not need to be divided equally over the grant term. For example, the grant funds can be weighted toward the beginning of the grant period and modified to meet the needs of subsequent years. All sub recipients have the flexibility to use the funds over multiple years based on need.

Troubleshooting

Whom should I contact if I have questions or need help with the application or with the Coalition Manager website?

Please email all questions to: <u>cspgrantapplicants@</u> <u>esperanzaunited.org</u>